



The Students' Representative Council  
Le Conseil Représentatif des Étudiants  
*Students' Union of St. Thomas University, Inc.*

19<sup>th</sup> Meeting of the 47<sup>th</sup> SRC  
5:00 pm, Sunday, March 28, 2021  
Via Zoom (Online)

**Attendance Record**

Position	Name	Present	Regrets	Absent
President	Sarah Kohut	X		
Vice President Administration	Matthew Oram	X		
Vice President Education	Megan Cormier	X		
Vice President Student Life	Kyle McNally	X		
Off-Campus Representative	Sydney Shelley	X		
Off-Campus Representative	Kathleen Jones		X	
Off-Campus Representative	Ravtej Singh	X		
Rigby Hall Representative	Jonah Simon			X
Social Inclusion Representative	Andie Amaya	X		
Sexuality & Gender Diversity Representative	Tyler MaGee			X
First-Year Representative	Lauren Hayes	X		
Member at Large Representative	Victoria Young	X		
International Student Representative	Alex Nguyen	X		
Indigenous Student Representative	Tiger Levi	X		
Grad Class President	Alaina Mejia	X		

**Staff Present:** Brianna Hill (Chair), Minahil Fatima (Recording Secretary)

**AQ Representatives:** Hannah Rudderham

**Guests Present:** N/A



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### Call to Order and Quorum Call

Meeting was called to order by Brianna Hill at 5:05 pm.  
Quorum is met with 10 voting members present.

### 1. Approval of Agenda

The agenda was presented to council.  
It was moved by Sydney S. to approve agenda.  
Seconded by Sarah K.  
The agenda was approved.

### 2. Approval of the Minutes from the 18<sup>th</sup> Meeting

The minutes from last meeting were presented to council.  
It was moved by Sydney S. to approve minutes.  
Seconded by Andie A.  
The minutes were approved.

### 3. Business Arising from the Minutes

#### 3.1 Strategic Plan

Sarah: Hello, everyone. I hope everyone had a chance to look at the strategic plan or the second one, I guess, that I sent out. I guess I'll just go through quickly, the only changes with what I sent out last week in comparison to what I just sent out yesterday is obviously it's been formatted. So, it's got some nice colors and graphics and stuff on it now, as well, I added the front few pages that weren't sent prior because they aren't changing in comparison to the previous strategic plan. So those are like the letter from the president, which I did not have time to write. But you can go and take a look on our website at the previous strategic plan and look at Brianna Workman's letter. It's really just the strategic plan is important because XYZ, it's important for STUSU to accomplish these things, because XYZ it's very, nothing crazy goes on in that letter. And then the STUSU's mission, vision and values which don't change, likewise, with the planning process, so the strategic plan priorities, document progress reports and year-in-review. That doesn't change year by year. And then I just took what was sent last week, and put it in the document, all formatted nicely. And then as well, I received the pillar number for reconciliation of indigenous and non-indigenous student faculty and staff relationships from Tiger on behalf of the Students Reconciliation Committee. So that part is new. And then aside from those things that I've just mentioned, everything is the same from last week. So now, what we'll do here is, if anyone has any final comments about anything that's in the strategic plan, now would be the time to bring them forward, whether they be comments, additions, changes, anything of the sort, and then we'll bring that forward. And now that we have another meeting coming up, which I believe Matt will talk about in his report, there's I guess, less pressure to pass this, this meeting. However, so something that can be done is dependent on what the changes are and if everyone agrees to the proposed changes, if there are any right now, then we could pass this with friendly amendments, which basically means pass it with the changes discussed today. So friendly amendments are just essentially like, just not super, super large changes. If we were to take out an entire page, I don't know if that would be considered a friendly amendment because that would be a quite a big change. But just using that as an example, to put things in perspective, so we could pass it with friendly amendments today or if there's a lot of discussion on the content of the strategic plan and a lot of changes, then we could table it again, I'll go back and make those changes, and then we can pass it in our upcoming meeting. So that's, again, a little bit of a



The Students' Representative Council  
Le Conseil Représentatif des Étudiants  
*Students' Union of St. Thomas University, Inc.*

rundown about what the process looks like from this point. So that is all my little spiel, and then I'll let Brianna do her thing before we have any discussion.

Andie: I sent an email today to Sarah, about including a standalone anti-racism policy. So, I'd like to see STUSU implement a standalone anti-racism policy, where consultation from different communities through either clubs and societies or committees so that they're consulted, and it's articulated in the objective as well. And then I'd like to see STUSU push STU admin to also create and implement one as well. I think Mount Allison has a standalone anti-racism policy, so it'd be worthwhile to check out what they have. And what that may look like. I also think it's really important to add this just because with the recent event that we had with Larissa. I think it's important to challenge ourselves to include such an important thing. That way, like our activism isn't passive or performative.

Sarah: So yeah, so Andie, did email me about this this afternoon, and that's something that I replied, I said that I personally, and I'm sure the executive as well would be fully supportive of that. However, I did say that, before just putting it in the document, I would like Andie to bring it up in SRC because firstly, it's a relatively substantial change. And because our term is almost over. So, this wouldn't be something that the current executive wouldn't start any work on, per se, just because of how little time is left in the year. So not to put pressure on the incoming executive members that are here on this call today. But I did want it to bring it up in our meeting as well to get Alex and Victoria. And unfortunately, Tyler's not here. But Tyler's input as well, on whether or not this would be something that they would like to see put in the document, because the work would be started, I guess, by the incoming executive next year. So that's a little bit of a more of a rationale on my reply to Andie's email. But again, this is this is a discussion item for everyone. I actually have something else to add, as well, so as I'm sure many of you are aware, this STUSU has both an annual plan or a priorities document there, those both those names are interchangeable and the strategic plan that we create on the annual plan is, as the name entails annual if that's something that's presented by the president by June 1 every single year and is valid for that academic year. And then obviously, the strategic plan, which we're creating right now, which is valid for three years. So those documents kind of overlap a little bit. They shouldn't overlap too much, just because that'd be counterintuitive, but they do overlap a decent amount. And also, my rationale for feeling as if this should fit in the strategic plan, as opposed to the annual plan is because I'd be hesitant to put like a very short timeline on something like this, because I don't think that creating an anti-racism policy should be something that's rushed. I think that it should be in the strategic plan. So that if it's not accomplished by the executives next year that it's accomplished at some point over time and it's something that a lot of thought is put into and it's done very carefully. Because I think with the annual plan, sometimes it runs the risk of just trying to do things just to accomplish them rather than really putting careful time, thought and effort into things. So that's a little bit my rationale on why I think that this fits better in the strategic plan as opposed to the annual plan. I was gonna say, Alex, Victoria, do you have any thoughts on this considering that this will fall under your term next year? I know Tyler's not here to give his opinion. But we do have both of you on the call.

Alex: Well, I guess I'll go. Because I have been working on the institutional racism project with the Academic and University Affairs committee. Yeah, we are planning to do recommendations to the University for a standalone policy on racism as well. So, it could be good to have both so I would actually plan on working on that kind of policy in the next term.

Victoria: Yeah, definitely. Like what Alex said, I mean, something we'd work on next year, for sure.

Sarah: Excellent. So, I'm not hearing any objections to adding that. And also, I will highlight as well, that this is, I feel so disgusting, saying this, but under Robert's Rules, if you don't speak against, then that's considered speaking in favor of so I would encourage everyone that if you do feel, if you have any thoughts on this, or you feel against adding this, and please speak up, because if you don't, then it's considered in agreement. But so, if everyone agrees with that aspect, then the only thing left is any other changes or comments or anything about the other aspects of the strategic plan. And I also want to note as well, that something that's different than other pillars, but I thought



## The Students' Representative Council Le Conseil Représentatif des Étudiants *Students' Union of St. Thomas University, Inc.*

was important to add is under pillar for the one that the Indigenous Students Reconciliation Committee created, I put up the top this pillar was created and written by the Indigenous Students Reconciliation Committee right below the title of it because I did feel it was really important that the SRC that comes after us, because this strategic plan is valid for three years, knows and understands that the core objectives and the language in this pillar comes directly from Indigenous students. So, I think that that was a really important thing to flag. Because this document, probably, except for I think, Lauren and if Lauren decided to come back to SRC in the very far future, I think this document will live past all of us, which is a scary thing to think is that this document will be with the SRC past I think most of us will be at St. Thomas. But anyways, nonetheless, I thought it was a really important thing to note. So that future SRCs take this particular page into heavy consideration.

**Motion has been moved by Madam President to pass the 2021-2024 STUSU Strategic Plan with the addition of the friendly amendments for Andie's anti racism policy, as well as the President's letter.**

**Seconded by Andie A.**

**That motion has been approved by all present 10 voting members of council.**

Sarah: I just wanted to thank everyone for everyone's thoughtful feedback and consideration of this document. I think it's really exciting that the renewal of the strategic plan fell on our year on Council. Because as I said, this is a three-year document. So, it is quite an important document for you to have. So, thank you to everyone. And a very special thank you to Tiger and the rest of the Indigenous Students Reconciliation Committee for putting that pillar together. I think that was really, really important to come from Indigenous students specifically. So yes, thank you, everyone, for your patience with this and your feedback. And this is really exciting.

### 4. Executive Reports

#### 4.1 President's Report – Sarah Kohut

Hello, again, everyone. Let me get to the right page here. It is absolutely crazy to think that this is our second last SRC meeting. The year has flown by and I'm going to miss spending lazy Sundays with you folks and just rolling out of bed after doing homework all day to jump on these calls. It's been a blast over the course of this year. And it is yeah, it's just crazy to think that we're almost to the end. So, without further ado, on Monday, I participated in Megan's Academic and University Affairs Committee meeting, which is always great. And then I participated in a Vanier Renewal Committee meeting, where we talked about some paint colors and stuff like that. And then on Tuesday, I did lots of things. I met with Kyle to discuss Kyle's priorities in advance of an interview that the Aquinian did with all four executives about our priorities for the year. And then following that, I had my interview with the Aquinian to discuss the things that I've accomplished this year, and the things that I set out to accomplish in my campaign last year. So that was really, really great. And then after that, I met with Shawn, who's the president of UNBSU, to discuss students voting software that we use simply voting, because they're interested in using a different voting software, and they were checking out ours. And then I attended and did the intro and conclusion for the vice president education debate, which was really, really great. Congratulations to Seydona for being elected. And I'm really enthusiastic that we had someone run in our byelection and it's great to see that position was filled. And then following that, Matt and I met with Reg, to discuss a little bit more about the bus pass, and the feedback that we received last SRC meeting, which is always good. Reg is a great person, very understanding. And then after that, I had my office hour at the help desk and virtually and then on Wednesday, I attended the weekly NBSA exec meeting, which is great. And then I attended the university's budget Town Hall, which is also great. And then the NBSA had our second last board meeting of the year, which is also crazy to realize that everything's coming to an end, it seems like just yesterday, it was May 1, and we all were starting our terms. And then on Thursday, I had a special Board of Governors meeting in the morning and unfortunately that overlapped with the Retail Review Committee meeting, but I was able to attend the tail end of that meeting, which was great. And then that meeting actually ended very early. So, because of that, I was able to attend the Senate Committee on Reconciliation meeting. So, I'm happy that



## The Students' Representative Council Le Conseil Représentatif des Étudiants *Students' Union of St. Thomas University, Inc.*

all those things ended up working out because I did have three meetings scheduled at the same time. And then after that, the executives had our weekly exec meeting, which is always great. I let Alaina into our STUSU account so that she could have the grad class event, which regretfully, I cannot attend, because I was attending an open house for a law school. And then on Friday, I tried to not do too much because it was my birthday. So, I tried to give myself a little bit of the day off. But that doesn't always work out that way. So, I met again with Reg, Matt, and Meredith from Fredericton Transit to discuss the bus pass a little bit more, and again, discuss the feedback that we received from last week's council meeting. Then I watched the Students Reconciliation panel that the Reconciliation Committee put on which is really, really great. I absolutely loved the discussion that was had at that panel. And it was so insightful. So, thank you to Tiger and the rest of the committee for setting that up. And then I attended Megan's Member Relations Committee meeting for CASA where we discuss the CASA AGM gala that we're planning. And then I also shared the last bit of the 2SLGBTQIA+ sexual health graphics on our social media. So that concluded that series, again, very, very insightful. And shout out to Tyler for working with the campus health center nurse to put those together. And then I put together the strategic plan, or I formatted it, I should say, I also made a graphic for Matt for the budget Town Hall, which will be happening next week. And then as well, I haven't forgotten but I will be doing the transition document template that we talked about last meeting that I will be sending over to right now to who I have on my list. I have Andie, Tyler, and Jonah. If anyone else would like it, please let me know. I'm going to be putting that together. Probably just following this meeting, if not tomorrow. And now we're here.

### 4.2 Vice President of Administration's Report – Matthew Oram

Hi everybody, hope everybody had a great week. So, my report, a lot of the stuff will overlap with Sarah's as per usual, but I will still go over it. Sarah looks like she has something to say but I will continue for a little bit. So, for Monday, I had an interview with the AQ just the same thing in terms of the priorities and the promises made in my campaign which would have been last year. And then we've started the kind of hiring process, internal and external for the employees for next year's STUSU. So, we have to do internal first, so the individuals who are currently employees, and if they would like to stay at that position for next year, they are allowed to do so. And then the positions that are vacant, that's when we started the external hiring. So as of right now, the vacant jobs for next year as some of you may have seen on our website will be Chair, Communications Coordinator, CRO, Welcome Week Chair and Shinerama Coordinator which is a volunteer position. So, if you know anybody that would like to work for the STUSU next year, or this summer as welcome week chair, I would advise you to advise them to apply, it does pay well. And it's very valuable experience. So, we'll be starting the kind of interview process, once we get all of the applications in, hopefully, at the end of this week. And then on Tuesday, as Sarah mentioned, we met with Reg, for the bus pass, and then I had an office hour at 10am as per usual. On Wednesday, I attended the University budget townhall, which was good. I think they gave a lot of valuable information and stuff like that, and the student body and everybody who attended. And then I also attended the VP Ed candidates debate that they had that the other week. But anyway, and then the Governance Committee meeting, I had that where we approved the Constitution and the application for the Asian Students Association. So, congratulations to Alex, Manvi, and Seydona for that. You may have seen that on the other social media and stuff like that, I think it's great, the constitution looked good to me. So, congratulations again to you all. And then we also made some changes or approved some changes to the STU Mental Health Society constitution, just in terms of the structure of their presidents and vice presidents. And then on Thursday, I briefly reviewed the Asian Students Associations constitution, and got it back to Alex. And then I added some details to the budget for next year, which I'll be bringing to our meeting next Thursday. So that's one thing that I also wanted to bring up. Based on the doodle poll, next Thursday at six o'clock seems like the best time for us to have our last SRC meeting, I believe mostly everybody was available at that time. So that was good to see. So, either Brianna or Sarah will be sending out calendar invite with the link for that meeting. And that will be our last meeting of the year. And that's when I'll bring the budget to SRC. And then Friday, as Sarah mentioned, we had the bus pass meeting with the city of Fredericton and Reg. And then the Finance Committee was supposed to meet to approve the budget, but I'm just waiting on a few confirmation things related to fees and stuff like that and



## The Students' Representative Council Le Conseil Représentatif des Étudiants *Students' Union of St. Thomas University, Inc.*

enrollment for next year. So, we'll be meeting tomorrow at some point to approve that. And then I'll be meeting with the Student Advisory Committee tomorrow just to deal with a student concern. But that's it for me.

Sarah: I'm going to add my report. Thank you to Sydney for reminding me again, I didn't say it because I didn't write it down in my agenda. And that just shows how much I rely on my agenda. But on Thursday, I made a basket with a bunch of members of SRC. And that was super, super fun. This is my second time making a basket. So, thank you to the Wabanaki Center for putting that on. And it's very exciting. It has little red in it, and my other basket doesn't have red in it. So, they're cute and different. I also made graphics announcing the by election results and announcing I guess the candidates as well. That's something I also did this week. So sorry for forgetting that and sorry for interrupting your report, Matt.

### 4.3 Vice President of Education's Report – Megan Cormier

Hello, everyone. So, I'll just jump right into it. So, first STUSU. Last week, Monday was fairly slow. I was dealing with some family stuff. I was away for the latter end of the week before and then I as you know wasn't here for our last meeting. But Monday I did work with the Sustainability and Environmental Awareness Committee to create some questions to bring to the budget Town Hall. So, we did get the chance to ask question regarding whether the university still invested in fossil fuel and I'll just give the short answer. Yes, they still do for anyone wondering. Tuesday, I went to campus for the first time in a long time other than my office hours to work on some classroom technology with the Remote Learning Committee as we kind of on a bi-weekly basis go in, and we test some different methods to have mixed models and see what's possible for next year. Tuesday, I also helped host or ask questions for the VPED debate, which was great. I also had an interview with the AQ to discuss my annual priorities and my campaign promises. Tuesday, finally, I had a meeting with the president of UNBSU, which is Shawn Mackenzie to talk about the NBSA as they're doing NBSA review at the moment. Wednesday, I attended budget Town Hall, and for most of the day actually worked on to STUSU's advocacy policy, which has not been updated in three years. So, I recently did an overhaul of that which I will be presenting at our next meeting. Thursday was a very busy day, I started off bright and early with the Retail Review Committee meeting, which kind of also felt the same time as my office hour. After that, I had my last Remote Learning office hour, or remote learning conversations with Dr. Karen which was bittersweet to see it come to an end. But it was a really great opportunity to kind of have that bond with the Remote Learning Coordinator and students. Thursday, the Member Relations Committee had a meeting. Unfortunately, due to lack of attendance, I will be rescheduling that for everyone. So just a heads up to those on that committee. Keep an eye out for that email should be coming out tonight or tomorrow morning. And then we had an executive meeting Thursday. Moving to Friday, I worked on the advocacy policy after getting some feedback from the executives. And there's still some sections that I just need to finish up on that require some consultation as there are sections in the advocacy policy that I cannot do without speaking to others, which is great to see in the document. So, throughout the week, things that I actually don't know when they fell on what day they fell on. I referred a student to Matt and the Student Advisory Committee regarding some academic decisions they want to look into. I joined Kyle's ad hoc award Committee, which I'm excited to be on as I was on it last year, and I had a lot of fun. And I have been reviewing documents for the Senate Special Merit Awards Committee, which will be meeting I think next week to determine some teaching awards that teachers or faculty were nominated for this year. Moving on to the NBSA. Wednesday evening, we had an NBSA meeting. And after that meeting, I finished editing my section of the NBSA consultation guide for the Systemic Racism and Indigenisation Committee. And then for CASA. It's been pretty slow. But Friday, we had an MRC meeting, like Sarah said, where we finalized our AGM gala plans with the host coming in and kind of talking through the event with them. And we scheduled a final event for the year for CASA members. And that is all for me. Thanks, everyone.

### 4.4 Vice President of Student Life's Report – Kyle McNally





## The Students' Representative Council Le Conseil Représentatif des Étudiants *Students' Union of St. Thomas University, Inc.*

Hello, everyone. I hope you all had a great weekend and week at school, or with online class. So that's what I've been up to since last week. So, throughout the week I've received five more Community Foods Mart orders for the month of April, which has been super nice to see. And so please don't forget to place your orders. Or remind the students that you directly represent that Community Foods Mart orders and payments are due on Thursday, April 1 by 2pm. On Monday morning, I covered a student's help desk shift at JDH. And then the afternoon, I spent a bit of time answering some emails doing some lighter AGM planning and coordinating stuff. And then Monday afternoon I was reached out to by Kath, who was asking about emergency bursary requirements for students that came to her in financial need. On Tuesday morning, I met with Sarah. In the afternoon on Tuesday, I had my interview with the AQ about my priorities and accomplishments this past year, which is awesome. I'm looking forward to seeing that article. Also, on Tuesday, I created the AGM ad hoc committee graphic and posted that on my VPSL Instagram account and shared on STUSU story. And I created a couple of Google docs that are going to be helpful for the ad hoc committee and for the exec for choosing awards for the AGM. And then lastly on Tuesday I attended the last Activities and Events Committee meeting this semester, which was super heartwarming and in a fun meeting, Valeria created a Kahoot game. And it was a great way to end off that committee. And the hard work that everyone did on that committee this year. On Wednesday, I volunteered on campus for mid-week motivation for a little bit. And then I had my office hour from 1 to 2:00 PM and the help desk as usual. And then during my office hour, I took a picture on campus for the accordion for the article that they're working on. On Wednesday afternoon, I attended the budget town hall like the rest of the execs and then reached out to the AGM ad hoc committee just regarding our meetings this semester. On Thursday morning, I met with Maddie as part of our monthly meetings. We briefly chatted about help desk volunteers, Community Foods Mart for the last month as it's going to be taking place out at the help desk again. And then we also talked a little bit about closing the help desk and what that looks like. Just because in a couple of weeks time, that will be it. On Thursday afternoon, I made the Mental Health Committee agenda for our last meeting. And on Friday afternoon, I had the Mental Health Committee meeting where we went over to the let's keep talking initiative and that's going to be taking place on my Instagram account. And then also on Friday afternoon, I had the first of two ad hoc committee meetings with the committee. It was a short and sweet meeting where we just outlined the nomination process, the awards, and that kind of stuff. And as I mentioned, the Google docs was then created and shared with them. And then over the weekend I've been working on the talking initiative that the Mental Health Committee is going to be doing, looking forward to having that posted soon enough. And lastly, just to update you all, based on the doodle poll that was sent out for the AGM date. The date that seemed to work best for everyone is April 22nd, from 4:30 to 6:30 PM. So, mark your calendars and stay tuned for a zoom link at a later date for that. And that's it.

### 5. Employee Reports

No employee report available.

### 6. Representative Reports

#### 6.1 Grad Class President (Alaina M.)

I hope you're hanging in there this very, very busy time of year. Grad class had a fun week, again, a little bit less than last week, so I'll talk a little bit less, but still ton. On Monday, the Grad Class Committee met for our regularly scheduled weekly meeting and we finalized all the last-minute details that we had for our social on Thursday. On Thursday, I made an appearance at the Member Relations Committee meeting and I chatted with Meghan, Victoria for a little bit. Later that day, Sarah handed off the zoom account to me so that the grad class could use STUSU's account to host our event. It was very fun. And there was lots of positive feedback from everyone who I've chatted about after it was done. We did some introductions. We played some games. Then we split into some smaller breakout rooms to have better discussions. We had 16 people in attendance, which was something that our committee was super proud of. We thought that was an awesome Turnout. On Friday morning, I had a quick meeting



## The Students' Representative Council Le Conseil Représentatif des Étudiants *Students' Union of St. Thomas University, Inc.*

with the vice president of advancement, just chat about how to best fill out a specific program for graduating students. In the middle of the day, I reached out to Bernie from Hogan Diamond Jewelers to check on some timelines regarding T-rings orders. So, some students can look forward to an email, letting them know that they can pick up the rings sometimes this week. So that's super exciting to hear. On Friday evening we reached the end of the grad class Instagram trivia week. After seven days and 572 answers to our questions, we announced 15 winners of grad class swag. And within the same announcement post of all of our winners, we also awarded some water bottles and masks to some of the students who participated in the social. So very exciting Friday and the end of the week there, and to kind of finish off this week as a whole, the Grad Class Committee also set a date for our next committee meeting. So, we look forward to seeing each other.

Sarah: I just wanted to say congratulations on a successful event. That is a great amount of people in attendance. So that's very, very exciting. And I liked the questions on the trivia.

### 6.2 International Student Representative (Alex N.)

For my report this week, on Monday I attend the University and Academic Affairs Committee and on Wednesday, I attended the Governance committee.

Megan: I want to just quickly thank Alex for helping me with the advocacy policy. I know she didn't mention it, but we have been emailing and she helped me update the international student priorities. So, I'm very grateful for that. Thank you so much.

### 6.3 Off-Campus Representative (Sydney S./ Kathleen J./Ravtej S.)

Sydney: Hello friends. I hope you've all had a wonderful week. I know that my week was very busy with school four tests, a quiz and paper. Knock those out of the park. I hope you guys aren't all feeling the pressure like I was. I'm just gonna read Kathleen's little report. She said that she answered a few inquiries about off-campus life, as well as talked to a few people about what it's like to be a first year. So, I know that it was a few years ago for Kathleen. So, don't tell her, I said that. Hopefully, they got some good feedback. On my end, I participated in the grad class trivia week and I went to the grad social. I'm won a mask, it's a good week. So, thank you, Alaina. I attended the basket making workshop by the Wabanaki Center. Please feel free to correct me if it was the Reconciliation committee. And we have set a date for our self-care week that is going to happen the week before exam week. So, the 5th to the 10th. So, watch out on social media for that. It's just kind of going to be like a theme week for students to post about things that they do for self-care or places that they find are the most helpful for studying things, like that. So, yeah, it's a good way to leave your rep position. So that's it for me.

Ravtej: Hello everyone. I also attended the Activities and Events committee's last meeting of the year and I'm hoping to join the committee back next year. And it was a fun time in the meeting. That's it for me.

### 6.4 Rigby Hall Representative (Jonah S.)

No report available.

### 6.5 First Year Representative (Lauren H.)

So, I don't have too much for this week, but I did have my First Year Committee meeting on Tuesday. Which is great. And we just talked about things we can do in the upcoming weeks. And that's all for me.





## The Students' Representative Council Le Conseil Représentatif des Étudiants *Students' Union of St. Thomas University, Inc.*

### 6.6 Social Inclusion Representative (Andie A.)

Hi all. I just want to wish a happy belated birthday to our president and get that down in the minutes there. So, on Wednesday, I attended the Governance Committee meeting, and we discuss like clubs and societies and their applications and just amendments to current clubs and societies. And then Friday I attended the Mental Health committee which was just Kyle and I honestly and we discussed about the event that we've been wanting to put up. Let's keep talking. So, we're putting together resources for mental health that students can access, kind of just drawing on from the forum blog that I created earlier. And then I'm making infographics for that, for the stories on Instagram. And we are also going to be making a poster or various posters so that we can put them up in JDH or MMH. So, students can see like a full list of resources since finals and paper season is coming up. So, and that's about it.

Sarah: Thank you very much for the belated birthday wishes.

### 6.7 At-Large Representative (Victoria Y.)

Hope you had a good week. So, on Tuesday I had the Activities and Events committee, which was great. So, the last meeting of the year, which was definitely sad because that was a really great committee, lots of engagement. And then on Wednesday I attended the Governance Committee, which was definitely interesting. We reviewed some constitutions, some new ones and just updating some old ones. And then on Thursday, I chaired the Member Relations Committee. However, not enough people came probably just because of the quick turnaround from the doodle poll results. So, we ended up canceling and we'll be rescheduling, but before canceling, I did have a nice chat with Alaina, which was definitely well worth it. And on Friday, I met with Kyle and Valeria for the ad hoc committee just to go over the process and the guidelines for reviewing the nominations and choosing the winners for the AGM Awards. So, it's about it for this week.

### 6.8 Sexuality and Gender Diversity Representative (Tyler M.)

No report available.

### 6.9 Indigenous Student Representative (Tiger L.)

I met with the Indigenous Student Reconciliation Committee on Monday and on Tuesday, I met with the panelists for the third event to create a script. Wednesday, we practiced the script and then Friday we held the event. We also set a date for the next meeting, which is tomorrow. Thank you.

## 7. New Business

### 7.1 CASA Honorarium

Megan: Hi again, everyone. I'm just going to start this off. This conversation makes me very uncomfortable, but you might understand as I get into it. But so today I am proposing that for this year as there's money in the budget and I feel that it's warranted that a CASA honorarium be created to compensate the hours I've put into CASA in addition to my STUSU work. So just for context CASA does not give their board members any honorarium for the work they do. And we have discussed this as a board and what the other board members had said was their home institutions, their student unions or associations will compensate them for the work that they have done through their budget. So, I just quickly want to go through things that will demonstrate why I think that this honorarium is warranted just through what I've done for CASA this year. So firstly, I've represented STUSU on the board of directors, which ensures



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that our small school does not get lost in such a big organization, because usually as a delegate, we do have one vote, but because we're such a small school, often our concerns aren't shared with other institutions, especially considering we're only an arts school. I also created a board action plan that outlined my goals for the year that was approved by the membership at the start of my term. And that holds me accountable to the entire membership. I chaired the CASA Member Relations Committee meetings, which were monthly for the first half of the year and are now biweekly. So that's one hour every month or every two weeks. I created a committee action plan for this committee as well, that outlines the goals of the committee. I attended calls bi-weekly including over the holiday. So, CASA never takes breaks and that's two to three hours every two weeks. I update the liaison call process to increase CASA's relationship with our member institutions, which includes me making a call guide every month. Scheduling four calls with institutions which we'll go about 30 minutes to an hour every single month. And at the end of each month, I'll create a document compiling all 23 reports and ensuring that that data is readable for our board which takes me up to 10 to 15 hours a month just in those small tasks. I posted numerous CASA events where students could come hang out, meet other members. We've done probably five events. So, I put down 10 to 12 hours total for events, and that's not counting the ones we have planned for this week. And for the end of the year. I've attended numerous conferences where I have to present my board action plan or regarding our committee work. And we actually have a conference tomorrow for the week. So that is something that takes up a whole chunk of my time, but also takes up a bunch of Sarah's time as well. I also have to attend French conferences for CASA's French partner organization, and I have to go because I'm bilingual and if they have trouble getting translators, other board members can't interact at these conferences I've had done presentations on behalf of CASA to other member institutions, such as Mount Allison University Student Union. So, I have done presentations to them. I've done meetings surrounding voluntary student unionism, code of conduct violations and member complaints. And from now forward, I will be mostly working on transition documents, director of membership transition documents, and I will have to meet with the new board of directors once they're elected after my term is done. So, I know that was a lot. I just wanted to put everything into context. So, it doesn't look like I'm just asking for something out of context without a warrant. But I have discussed this proposal with the executives, and we discussed that a \$500 honorarium would be appropriate. But I am open to whatever everyone thinks for pricing. And this number is kind of based on what is done at the NBSA. So, the NBSA does give an honorarium to their chair and their vice chair. It's usually 50/50. So, they each get \$750. This year was split differently. But I thought, we all thought \$500 was more than enough. I honestly think it's more than I would have asked, but that's up for all of you folks aside. So, I want to mention that this is not something that's been done in past years, and I'm not asking that this is something that becomes part of our annual budget. It all is dependent on the unique financial situation we're in right now, where we do have the money to do this. And also, in a regular year, there's not necessarily the chance for VPED to be this involved in our federal advocacy organization. So, it is very dependent on the situations at the time. So that's it for my long spiel.

Sarah: Yeah. So, I wanted to elaborate more and also for transparency's sake, but what Megan said about the NBSA's honorarium. So, I do receive an honorarium as by share of the NBSA. Usually, it's split 50/50 which as Megan outlined would be \$750 each. However, this year I did ask the board to give or to split it differently. I asked the board to give Patrick, our chair a thousand dollars and myself a \$500 just because I felt that Patrick's contribution to the NBSA this year was really invaluable. And he should be rewarded for that. So that when the executive discussed this, that was the rationale that we came from with deciding upon \$500 so that those honorariums matched each other. And as Megan said, typically it would be \$750 with the NBSA. But this year was a little bit unique as I asked the board to give me less money. So that's where that's where that stream of thought came from.

Matt: I would also like to say that working close with Megan this year, I've seen how much work she's put into CASA and how much dedication has been on her part throughout the year. So, when it was brought to the executive last month, I believe, it was there was no question in my mind that it was something that we could do for, because of the amount of work that's been put in. So, I just want to congratulate Megan for all the work, And I would urge the SRC to kind of side with Megan on this matter.



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Andie: Yeah. So what line is this coming out of? How much, I guess these are questions for Matt, how much surplus do we have?

Matt: So yeah. Thank you for that question. It's a good question. It was going to be addressed in the motion anyway, but it's going to come from the conferences line just because none of that has really been used this year because obviously there's been no travel for CASA conferences. There's been no travel for most of the conferences that would have been involved for the President and the VPED and even my Campus Trust conferences and any conference that Kyle was going to go to. So, there's probably at least 10 grand left over in that line. So that's kind of the rationale behind taking the \$500 from that line because it's involved with CASA anyway.

Andie: So, I was wondering if we did a percentage of what left in the conferences line as the honorarium?

Matt: Yeah, 10% of 10,000 would be a thousand or less than that. Maybe I'm not sure. I'm not really good at math right now, but we just came up with number of 500 because as Sarah explained just the 500 based off the NBSA and kind of the similarities in the works. But I guess a different rate is something that can be discussed. Yeah, 10% of 10,000 is definitely a thousand. But basically, that was the rationale behind, it was 500. But if the SRC was interested in looking at more, that's definitely a good discussion we could have. But we concluded that 500 was I guess, adequate, just based on precedent and the NBSA, what they give.

Ravtej: So, I was just going to say what Andie covered, if we could increase the amount?

Andie: So, with describing the honorarium, Sarah also mentioned that usually the NBSA board members get 750, so maybe raising it to 750. I just think that with COVID and being a full-time student, like all of these efforts, they should be rewarded. Right. I mean, your work is you got elected, not for a reward, but for doing, you know, community service. Right. So, I think that should be acknowledged and recognized for sure. And I think 500 is it's a generous amount, but you know, if there's a little bit more that we can add, then I would love to see that.

Matt: I think we do \$750. It is feasible.

**Motion has been moved by Vice President Education to approve a \$750 honorarium for VPED Megan Cormier for her work with CASA from the conferences line.**

**Seconded by Sarah K.**

**That motion has been approved by 8 present voting members of council with 2 abstaining.**

Megan: I just want to say thank you all very much. I know this year hasn't been the usual and I'm very appreciative of your support going to this. I wouldn't have been able to do all the things I've done at CASA without such a great SRC behind me.

## **8. Questions, Announcements & Notices**

No question, announcements, and notices.

## **9. Adjournment**

Motion for adjournment was moved by Megan C.

Seconded by Ravtej S.

Motion for adjournment was carried.

Adjournment at 6:08 pm.



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**Submission:**

The minutes were respectfully submitted to the Vice-President of Administration on March 30, 2021.

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